

Jackson-Madison County School System (JMCSS)
Plan for Hiring Teachers Working with English Learners

JMCSS will assure that all teachers of any language instruction program for English Learners (ELs) are fluent and competent in reading, writing, listening, and speaking.

Reading fluency is evaluated through the applicant's scores on the Praxis test, using the passing scores assigned by the Praxis for the State of TN.

During the interview process, each applicant completes a writing sample to assess writing fluency.

A teacher's fluency in listening and speaking is evaluated and documented during the interview process.

These are requirements from the US Department of Education which states:

"TEACHER ENGLISH FLUENCY – Each eligible entity receiving a subgrant under section 3114 shall include in its plan a certification that all teachers in any language instruction educational program for limited English proficient child that is, or will be, funded under this are fluent in English and any other language used for instruction, including having written and oral communication skills." [3116(c)]