

**JACKSON-MADISON COUNTY SCHOOL SYSTEM
CERTIFIED TEACHER SALARY SCHEDULE
JULY 1, 2021**

YEARS EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
BACHELORS	38,545	39,135	39,698	39,776	40,361	41,604	43,919	45,196	46,661	47,747	48,441	49,940	50,342	50,393	50,769	51,739
*BACHELORS + 10	38,826	39,416	39,979	40,620	41,232	42,673	44,989	46,262	47,731	48,812	49,507	50,973	51,375	51,428	51,803	52,783
*BACHELORS + 20	39,107	40,260	40,824	41,184	42,299	43,741	46,062	46,960	48,800	49,882	50,574	52,008	52,407	52,462	52,837	53,828
MASTERS	41,605	41,905	42,205	42,314	43,402	44,862	47,173	48,457	50,621	52,429	53,833	55,443	56,158	56,832	57,257	58,329
*MASTERS + 10	41,805	42,105	42,307	43,043	44,114	45,575	47,527	48,815	51,334	52,783	54,190	56,155	57,227	57,868	58,294	59,377
*MASTERS + 20	42,062	42,892	43,377	43,752	44,832	45,930	47,889	49,171	51,696	53,143	54,547	56,509	58,300	58,906	59,331	60,429
*MASTERS + 30	44,106	45,148	45,637	46,012	47,052	48,172	49,615	51,386	53,900	55,376	56,806	58,285	60,252	61,186	61,573	62,706
EDS	44,787	45,806	46,292	46,677	47,742	48,797	50,271	52,072	54,610	56,073	57,492	58,907	60,966	61,847	62,265	63,406
DOCTORATE	47,049	48,074	48,560	48,943	50,069	51,112	52,599	54,363	56,910	58,393	59,794	61,236	63,289	64,203	64,577	65,763

***Guidelines for Being Compensated for Additional Hours Above a Bachelor's or Master's Degree**

Bachelor's Degree

The hours earned while obtaining two Bachelor's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Bachelor's Degree.

*Bachelor's +10 - Ten (10) additional graduate semester hours above a Bachelor's Degree

*Bachelor's +20 - Twenty (20) additional graduate semester hours above a Bachelor's Degree

Master's Degree

The hours earned while obtaining two Master's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Master's Degree.

*Master's +10 - Ten (10) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

*Master's +20 - Twenty (20) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

*Master's +30 - Thirty (30) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Education Specialist Degree

Doctorate Degree

Graduate degree course work must be aimed primarily at public education or be functionally related to the endorsement(s) on an educator's license.