

Monday, August 12, 2024

*Beginning today, we will provide school and community stakeholders with a recap of School Board decisions and upcoming items to be considered by the Board. Last week, we honored Dr. Ken Newman, Sherry Franks, and Janice Hampton for their service to the Board. In September, we will welcome Shane Barnes, Glen Gaugh, and Andrea Givens-Moore to the Board. Below, you will find a recap of actions from our Board meeting on Thursday, August 8th.*

**Action Items:**

**1. Principal and Assistant Principal Bonus Metric Revised**

**VOTE:** Unanimous

A motion was approved to revise the bonus metric for principals and assistant principals to be more aligned with the Superintendent's Annual Metric. This will strengthen retention measures, hold leaders accountable for student outcomes, and incentivize school improvements.

**2. Visitors Code of Conduct**

**VOTE:** Unanimous

As required by the state of Tennessee, our local board of education adopted a Code of Conduct for visitors to school grounds. This document is now posted on the district's website. [Click here to view](#)

**3. Student Advisory Committee**

**VOTE:** Unanimous

The Advisory Committee policy was adjusted to include representatives from each high school. Once selected, these delegates will provide feedback and recommendations to the Board concerning issues impacting students.

**Up Next:**

The following items will be discussed by the Board.

- **Superintendent Annual Performance Evaluation**
- **Swearing-In Ceremony for New Board Members**
- **Election of Board Officers**
- **Salary, Employee Investment (IEP<sup>2</sup>) amendment**