



**What is weCARE?**

weCARE is an incentivized staff wellness initiative that encourages staff to maximize physical activity, self-care, health, and nutrition.

**How does weCARE work?**

Participants will have the opportunity to select activities to earn credits.

- **NEW: Starting August 5, 2024, participants can earn an extra \$50 for perfect attendance each period. This will be tracked through HR.**
- **NEW: Use the JMCSS App to gain easier access to weCARE updates and track your progress in MyBenefitsChannel.**
- Staff can earn up to a total of 800 credits (\$800) by the end of SY 2025. In addition, participants can earn up to a total of \$200 for perfect attendance. See the breakdown below.
- Each credit is equal to a dollar value (i.e., 5 credits = \$5.00).
- **MAX:** activities from four (4) domains **MIN:** activities from two (2) domains
- **Fidelity checks:** Certificates, self-certifying, receipts, appointment cards, etc.
- All tracking, monitoring, documenting, and reporting will be accessed through the **MyBenefitsChannel portal** and the **weCARE Activity Verification 2024-2025 Form**.

**What is the compensation plan SY 2025?**

Dates for Activities	Compensation Amounts (maximum)	Perfect Attendance
July 1 – October 31	\$200	\$50
November 1 – February 28	\$200	\$50
March 1 – May 31	\$200	\$50
<p><b>*Program Completion Bonus*</b></p> <p>Participants that earn \$200 (max) for all three activity periods will receive the 4<sup>th</sup> payout.</p> <p>Participants that have perfect attendance for all three periods will receive the 4<sup>th</sup> payout.</p>	\$200	\$50

**How do I find out more about weCARE?**

- [www.jmcass.org](http://www.jmcass.org) (main page)
- [www.mybenefitschannel.com](http://www.mybenefitschannel.com)

**Contact Information:**

- **District-Level:**
  - ✓ All inquiries will be monitored through “Let’s Talk” on the JMCSS website.
- **School-Level Wellness Champions:**
  - ✓ School Nurses and School Counselors